

**MINUTES
BOARD OF DIRECTORS
SOUTH DURANGO SANITATION DISTRICT**

A special meeting of the Board of Directors of the South Durango Sanitation District was held on February 6, 2023, at 6:00 p.m. at 65 Mercado Street, Durango, Colorado.

Present at the meeting were the following members of the Board of Directors:

Curt Piccoli
Bud Gohn
Judy Campbell – via telephone
Tom Price

Also present were Dave Marsa, Bud Smith, Stephan Kimball and Kegan Aragon.

The Board discussed the need for hiring a new employee to replace Doug Davis who resigned effective February 1, 2024. Mr. Aragon told the Board he would be ready to begin employment after notice to his current employer, Fort Lewis College. Stephan Kimball recommended the Board hire Mr. Aragon with employment to begin on February 26. Attorney Smith indicated that the starting range for entry level wastewater employees at the City of Durango was \$23-25/hour. The District personnel policy provides that all new hires have a 90 probationary period before benefits are earned except sick leave which is required by statute for all employees. Initial compensation rate can be reviewed at the end of the 90-day period. On motion duly made and seconded the Board authorized the employment of Kegan Aragon at an initial rate of \$23.50/hour beginning on February 26, 2024.

Attorney Smith presented a report showing total accrued compensation for Doug Davis of 259.75 hours comp time, 294 hours sick leave and 365 hours vacation leave. The Board discussed the current limits on accrued comp and vacation leave. Stephan Kimball assured the Board that he would not allow employees to accrue hours in excess of the District personnel policy limits. On motion duly made and seconded, the Board approved payment to Doug Davis of all accrued hours.

There being no further business to come before the Board, the meeting was adjourned.